

## **The Four Hats of Leadership: Four Facilitation Readings**

Text titles and pages refer to *The Adaptive School: A Sourcebook for developing collaborative groups* by Robert J. Garmston, & Bruce M. Wellman. (1999). Norwood, MA: Christopher-Gordon Publishers, Inc.

**(Participants should be in groups of 4)**

### **TEXT 1**

***Design the Surround*, pp. 71-76**

**Start with *Design the Surround* at the bottom of page 71. Read to the bottom of page 76.**

### **TEXT 2**

***Develop Standards*, pp. 76 – 81**

**Start at bottom of page 76 with *Develop Standards*. Read to Table 5.6 on page 81.**

### **TEXT 3**

***Understand and Agree on Meeting Roles*, pp. 81-86.**

**Start with *Understand and Agree on Meeting Roles* in the middle of pg. 81. Read to the end of the chapter.**

### **TEXT 4**

***Intervention/Knowledge of Self*, pp. 95-99**

**Start with *Intervention* near the bottom of page 95. Read to the middle of pg. 99.**